

**Title: Policy Consultant, HPV Vaccine**

**Reports to: Deputy Director, CSBC**

**Overview of CSBC:**

The Centre for Social and Behaviour Change (CSBC), Ashoka University - India's leading liberal arts University – is funded by a grant from the Bill & Melinda Gates Foundation (BMGF). The vision of CSBC is to establish an institution, based out of India, that is globally reputed for thought leadership and excellence in impactful behaviour change interventions for low-income and marginalized populations. The Centre is focused on bringing new capabilities such as behavioural science, design thinking, advanced data analytics and responsive feedback to governments, practitioners and donors to help better design and optimize behaviour change interventions. We work closely with Central and State Governments as well as other stakeholders in the areas of nutrition, sanitation, financial inclusion, maternal and newborn care, data privacy and agriculture.

**Project Context:**

CSBC is working on a project aimed at improving uptake of the HPV vaccine among adolescent girls, in partnership with the Cancer Foundation of India (CFI). This study is made possible by the financial and technical support of the American Cancer Society's (ACS) Global HPV Cancer Free initiative that aims to create a world free of cervical cancer. We have worked on defining and diagnosing the behavioural challenge that impedes HPV vaccine uptake and have also designed and tested solutions addressing this behavioural challenge. In the current phase of the project, we are working towards developing implementation-guides that can enable health system actors across LMICs to easily adopt and implement the effective interventions.

**Overview of the Role:**

The Policy Consultant will be responsible for leading the work on development of implementation-guides that can enable health system actors to implement the effective interventions. We are looking for a professional who has prior experience in taking evidence-based interventions to scale.

**Key Responsibilities:**

- Understanding and getting familiarized with the work that has been done on the project, specifically the evidence behind the effective interventions
- Creating a clear work plan for development of the implementation-guides that can direct varied health system actors to easily implement the interventions in their areas / programmes
- Conducting in-depth interviews with stakeholders / health system actors to inform development of the implementation-guides
- Mapping the private healthcare system processes and platforms through which interventions can

be scaled-up / implemented

- Coordinating with donor and NGO partner as well as with other project partners to align with them on the implementation-guides
- Leading the design of the implementation-guides through coordination with the project team and any third-party vendors
- Supporting project team in advocacy activities related to the project

**Skills Required:**

- Master's degree in public policy, public health, social sciences, or related fields
- A minimum of 5-7 years' work experience in a policy role
- Self-starter with the ability to independently lead pieces of work
- Knowledge of the private healthcare sector landscape, specifically deep understanding of the operations of medical associations like IAP and IMA
- Experience of working with health system actors (preferably medical associations) in implementing programmes / interventions
- Experience with conducting in-depth interviews with stakeholders
- Strong interpersonal and communications skills – to be able to develop strong project documents and briefs
- Strong critical and analytical thinking skills

**Location and days of work:**

This role is based in India. Hence, the candidate should have work authorization in India (preferably Indian citizenship or Overseas Citizenship of India). However, due to the COVID-19 situation, CSBC has switched to a work-from-home model of operations. Given these circumstances, the role would be on-boarded and executed remotely.

The Policy Consultant will be expected to work for the duration of the project i.e. at least for the next 3 months.

**Compensation:** Will be matching with the sector standards. Remuneration is competitive but may vary subject to the candidate's professional qualifications and work experience.

**Closing date:** Within 1 week from the date of publishing.

We encourage early application as applications will be processed as they are received so the recruiting process may end earlier than the closing date.

We are an equal opportunity organization and encourage diversity within the organisation. Women, differently abled persons, SC/ST/OBC candidates are especially encouraged to apply.

**How to apply:**

Please send your application to [csbc@ashoka.edu.in](mailto:csbc@ashoka.edu.in)

In your application please include:

- The position title (Policy Consultant, HPV vaccine) in the subject line of the email
- Please send a two page CV and a one page cover letter highlighting your experience relevant to the job requirements

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