ASHOKA UNIVERSITY

HEALTH AND SAFETY POLICY

Ashoka University (AU) recognizes people as its most important asset and is committed to providing a safe and healthy environment for those working, studying, teaching, and visiting the AU Campus. Administration at all levels will be responsible and held accountable for the occupational safety and health performance on the Campus. At the same time, it will be the duty of every individual to work and study in a safe manner so as to not endanger themselves and their colleagues at the Campus. The jurisdiction will extend beyond the physical boundaries of the Campus to all public spheres where AU members may be officially engaged.

Accordingly, the aim of Health and Safety Policy of AU is to ensure a safe working environment and to prevent injuries and occupational ill health through the following actions:

- Design and develop safe processes and infrastructure which, as far as is reasonably practicable, and encompassing all available knowledge and information, are without the risk to health.
- Operate and maintain the Campus within the designated safety criteria for all usage.
- Develop, introduce and maintain safety and health management systems across the University to comply to statutory requirements for safety and health, and verify compliance with these standards through regular auditing.
- Set annual improvement objectives and targets, and review to ensure that these are being met at individual levels and at the University level.
- Involve the entire AU community in the implementation of this policy and provide appropriate training in partnership with external experts.
- Disseminate information on health and safety at work periodically through suitable communication networks within AU and outside as necessary.

06th July 2021

Vice President
Operations
Ashoka University