

Job Title: Deputy/ Mngr. / Sr. Mngr. (Horticulture) - Operations

Reports to: Vice President - Operations

Location: Ashoka University Campus (North & South), Sonipat

Experience (in yrs.): 5 - 10 years

Nature of work: Full Time

About Ashoka University:

10 years ago, we embarked on a journey to establish a world-class, multi-disciplinary, liberal arts and sciences university in India. Built on the finest global best practices of institution and university governance, Ashoka has truly transformed Indian higher education in India with its unique pedagogy, governance and best practices.

Ashoka is today India's #1 liberal arts and sciences university that is home to the most diverse student body, a hub for impactful research and a magnet for best-in-class faculty and staff.

Ashoka has been ranked in the top five among private Universities in India by QS Asia and has also secured top rank among all Indian Universities in the 'International Faculty' indicator. The University was earlier awarded Diamond rating by QS I.GAUGE as a recognition of its continuous focus on academic rigor, inter-disciplinary pedagogy, world-class faculty, academic research, innovative modules of engagement with the community and teaching methods. For further information, visit www.ashoka.edu.in.

We aim to co-create a nurturing space for our students, faculty, staff, donors and community positively through universal values:

- **Being mission-driven and authentic**
- **Thinking strategically and creatively**
- **Collaborating with trust and respect**
- **Being accountable and driving for results**
- **Focused on service excellence**

Role and Responsibilities:

1. Should have knowledge of the values which go into making a good plantation like – edaphic factors and its corrections when needed, topography and related drainage, cover crop to prevent soil moisture loss, improving tilth of the soil to suit the flora and plantation, etc.
2. pH levels, it's correction, both with chemical and organic treatment
3. Overseeing the plantation and maintenance of lawns and trees
4. Undertake all aspects of plantation i.e. preparation, growing, and harvesting
5. Plant selection with sequestration as a KPI to offset CDe of Ashoka University
6. Nursery experience for indoor and outdoor plants and cultivars for total ecology of Ashoka covering boundaries, internal shade requirements and ornamental as well as robust native species
7. To find alternate to chemical pesticide, fertilizer and herbicides to make the campus sustainable
8. To be hands-on, on the irrigation system requirements of the campus and usage of STP outflow for irrigation
9. To have a holistic overview of the growing campus integrating landscape and hardscape of the 93 acres

Eligibility:

1. Minimum 10 years of relevant work experience
2. Education Background: Bachelor's degree and above in Horticulture/Agriculture/Environmental Studies
3. Should have sequestration and climate knowledge for species selection
4. Prior experience in managing greenfield projects, running campuses or campuses under design and project stage is required

Application Submission Process

Please submit an updated CV at smriti.vohra@ashoka.edu.in with the subject line – <Job Name+Department Name_Applicant Name>.

Kindly ensure that the application includes the last compensation received, expected salary, and notice period.

Ashoka is an equal opportunities employer. Remuneration will be competitive with Indian non-profit pay scales and will depend upon the candidate's experience levels and the overall organization's salary structure.