

Job Title: Senior Research Associate (Field)

Reports to: Deputy Research Specialist

Location: The role is based in New Delhi. Applicants should be authorised to work in India. Applicants will need to have their own laptops and access to a functioning internet connection. Currently, we have a flexible mode of operation where we work from home for 2 days a week.

Experience (in years): 2-4 years' experience managing quantitative research projects.

Nature of work: Full Time for 1 year, can be extended based on mutual agreement

About Ashoka University:

10 years ago, we embarked on a journey to establish a world-class, multi-disciplinary, liberal arts and sciences university in India. Built on the finest global best practices of institution and university governance, Ashoka has truly transformed Indian higher education in India with its unique pedagogy, governance and best practices.

Ashoka is today India's #1 liberal arts and sciences university that is home to the most diverse student body, a hub for impactful research and a magnet for best-in-class faculty and staff.

Ashoka has been ranked in the top five among private Universities in India by QS Asia and has also secured top rank among all Indian Universities in the 'International Faculty' indicator. The University was earlier awarded Diamond rating by QS I.GAUGE as a recognition of its continuous focus on academic rigour, inter-disciplinary pedagogy, world-class faculty, academic research, innovative modules of engagement with the community and teaching methods. For further information, visit www.ashoka.edu.in.

We aim to co-create a nurturing space for our students, faculty, staff, donors and community positively through universal values:

- **Be Mission-Driven**
- **Think Strategically**
- **Act Authentically**
- **Take Accountability**
- **Build Collaboration**
- **Deliver Excellence**

About Department/Centre:

Centre for Social and Behaviour Change (CSBC) was founded by and is part of Ashoka University, India's leading liberal arts university, and is supported by the Bill and Melinda Gates Foundation. Since our inception, we have been dedicated to expanding and sharing knowledge and underscoring behavioural science's role in building public policies that directly impact society.

We seek to establish a globally reputed Indian institution, driving behavioural change measures for people and communities in need. We advance the science and practice of behaviour change, harnessing cross-disciplinary expertise to improve outcomes in health, nutrition, gender, education, water and financial inclusion through a mix of behavioural change programmes, foundational research and capability building. For more information, please visit <https://csbc.org.in/>

Role and Responsibilities:

The Senior Research Associate (Field) will be working with the Field Empirics team to support design and implementation of various empirical evaluations. The role would involve reviewing literature to gather behavioural and methodological insights and designing and executing lab-in-the-field or field experiments for projects of academic and policy relevance.

The Senior Research Associate (Field) would be responsible for overseeing the full range of activities ranging from design and implementation to data management for projects requiring empirical research.

- Supporting the development of experimental design protocols for research projects
 - Conducting literature reviews to deepen understanding of the behavioural science evidence base and of methodologies used
 - Drafting, piloting and programming measurement instruments for lab, lab-in the-field, field experiments and quasi-experimental designs
 - Conducting sample size calculations
 - Preparing and submitting IRB applications
 - Devising implementation and deployment plans
- Supporting the execution of lab-in-the-field, field experiments and quasi-experiments:
 - Coordinating with different Project Leads for discussing research requirements and providing regular updates

- Planning and managing recruitment of subjects for different studies based on the research requirements
- Ensuring smooth delivery of the data collection process in line with the protocols
- Conducting regular quality control checks (on data entry and randomization during the data collection phase)
- Coordinating with enumerators and research participants
- Analysing secondary and primary data to support with hypothesis validation
 - Developing pre-analysis plans
 - Preparing data for analysis
 - Analyzing data and communicating results using data visualization
 - Archiving data
- Supporting dissemination efforts of the findings through preparation of reports/ presentations/ papers/ articles, etc.

Eligibility:

Education Qualification

- A Bachelor's or Master's degree in economics, statistics, psychology, sociology, public policy or related fields

Competencies

- Ability to manage and respond to varied tasks in a quick and efficient manner
- Strong interpersonal and communications skills
- Fluency in English, along with conversational skills in at least one Indian language, preferably Hindi
- Willingness to travel to field locations, as required

Skill Sets:

- Familiarity with R, Stata or other similar software for statistical computing
- Familiarity with programming questionnaires on SurveyCTO, Qualtrics or similar applications is a plus

Last Date for Application: April 5, 2023. We recommend that you apply early as applications will be processed as they are received, and the position may be filled before the closing date.

Application Submission Process

- Please submit an updated CV and a one-page cover letter highlighting relevant experience. Please combine both documents into one PDF attachment. Send your application to careersatcsbc@ashoka.edu.in, with the subject line – <SeniorRA_CSBC_Applicant Name> .

Kindly ensure that the application includes the last compensation received, expected salary, and notice period.

Only shortlisted candidates will be contacted.
Candidates applying after the due date will not be considered.

Ashoka is an equal opportunities employer. Remuneration will be competitive with Indian non-profit pay scales and will depend upon the candidate's experience levels and the overall organization's salary structure.