

Job Title: Manager, Child Rights Fellowship

Reports to: Project Head, CMGGA

Location: New Delhi

Experience (in years): 8 - 10 years

Nature of work: Full Time

About Ashoka University:

10 years ago, we embarked on a journey to establish a world-class, multi-disciplinary, liberal arts and sciences university in India. Built on the finest global best practices of institution and university governance, Ashoka has truly transformed Indian higher education in India with its unique pedagogy, governance and best practices. Ashoka is today India's #1 liberal arts and sciences university that is home to the most diverse student body, a hub for impactful research and a magnet for best-in-class faculty and staff.

Ashoka has been ranked in the top five among private Universities in India by QS Asia and has also secured top rank among all Indian Universities in the 'International Faculty' indicator. The University was earlier awarded a Diamond rating by QS I.GAUGE as a recognition of its continuous focus on academic rigor, interdisciplinary pedagogy, world-class faculty, academic research, innovative models of engagement with the community and teaching methods. For further information, visit www.ashoka.edu.in.

We aim to co-create a nurturing space for our students, faculty, staff, donors and community positively through universal values:

- **Be Mission-Driven**
- **Think Strategically**
- **Act Authentically**
- **Take Accountability**
- **Build Collaboration**
- **Deliver Excellence**

About Child Rights Fellowship:

The Child Rights Fellowship is a strategic collaboration between Ashoka University and Delhi Commission for Protection of Child Rights (DCPCR), Government of NCT of Delhi to engage young professionals in transforming the lives of children in Delhi.

It aims to strengthen child welfare in Delhi via governance transformations and to provide fellows with a platform to work on reforms, policy implementation and government stakeholder engagement.

The Fellowship was launched in 2020 and within 2 years, the fellowship has made a landmark achievement by launching 10+ projects across 3 focus areas, Education, Health and Juvenile Justice.

Following are some of the flagship projects highlighted in the media: (1) [The Early Warning System: Curbing drop-out rates in Delhi Govt. schools](#); (2) [Child Well Being Helpline](#); (3) [Rehabilitating child beggars](#); (4) [Disability Handbook & Website](#); (5) [Reading Campaign](#)

The fellows get an opportunity to innovate interventions and leverage data to strengthen child welfare initiatives and resolve implementation bottle-necks. They work on-field in the assigned focus area for 1 year while receiving training, mentorship and support for professional development from government officers and the programme team at CRF.

Role and Responsibilities:

The Manager shall lead the Program Management Unit (PMU) and the operations for the CRF program. This is a core government consultancy role in the social/development sphere of impact,

focused on Child Rights.

The candidate will be expected to lead the fellowship and certain key flagship projects end-to-end.

This would include:

- Partner closely with the Chairperson, DCPCR to set strategic goals, define performance metrics and oversee the delivery of high-impact outcomes.
- Provide leadership, and strategic direction and build the CRF's project implementation capabilities towards accomplishing its vision – to transform the lives of children in Delhi via system strengthening initiatives
- Drive stakeholder engagement with senior leadership of Delhi Government departments to drive cross domain project outcomes
- Design and implement key flagship interventions of the CRF with close collaboration with DCPCR and other relevant government stakeholders
- Scale new and ongoing fellow development programs to strengthen knowledge, skills, and capabilities of the fellowship cohorts
- Responsible for building and upholding high ethical standards and a culture of openness, inclusion, equity, and excellence
- Represent the CRF to all stakeholders internally and externally to work collaboratively on key priority areas
- Guide, coach, and mentor the PMU in meeting their goals.

Eligibility and Education Qualification:

- Minimum 8 years of experience in project management/consulting
- Bachelor's degree is mandatory.
- Master's degree in management/public policy/social work/public administration will be preferred.

Preferred Experience & Competencies:

The ideal candidate must exhibit excellent project leadership, people management and stakeholder engagement skills.

Following are a few specific requirements:

- Track record for producing tangible and durable results creating innovations, and working in diverse partnerships
- Ability to lead cross-domain projects in the child rights sector along with a focus on rigorous fellow development initiatives
- Ability to drive stakeholder engagement at the Director and Joint Director levels of concerned Departments engaged in the child rights domain
- Strong problem-solving skills, analytical skills, attention to detail and the ability to manage multiple projects simultaneously
- Demonstrated ability to review and prioritize projects independently and effectively, and leverage appropriate resources, stakeholders and creative measures to resolve issues
- Ability to maintain a calm and positive attitude and to work productively despite competing priorities, complex problems, and tight deadlines
- Ability to handle sensitive and confidential situations/information with discretion

Application Submission Process:

Please submit an updated CV at connect.hr@ashoka.edu.in, with the subject line : <Job Name+Department Name_Applicant Name>.

Kindly ensure that the application includes the last compensation received, expected salary, and notice period. Only shortlisted candidates will be contacted.

Candidates applying after the due date will not be considered. -----

-----**Ashoka is an equal opportunities employer.** Remuneration will be competitive with Indian non- profit pay scales and will depend upon the candidate's experience levels and the organization's overall salary structure.