

**Job Title:** Research Associate (RA) - Ashoka Centre for a People-centric Energy Transition

**Reports to:** Director

**Location:** Delhi

**Experience (in years):** 3-5 years

**Nature of work:** Full-Time

### About Ashoka University:

Ashoka University -India's premier interdisciplinary teaching and research university. An institution that has become a beacon of academic excellence in less than 10 years since its inception. At Ashoka, we encourage you to embrace the new, push the boundaries for continuous learning, and adapt to a world of constant change Because we believe that each Ashokan is capable of becoming a thought leader.

As part of our thriving and committed workforce, you will:

**Be Mission-Driven:** Champion interdisciplinary learning, innovative pedagogy, and academic rigor to transform Indian higher education.

**Think Strategically:** Collaborate with visionary minds to shape the future of higher education through strategic planning and a forward-thinking approach.

**Act Authentically:** Embrace authenticity and integrity, fostering an inclusive and supportive environment where every voice is valued.

**Take Accountability:** Own your work and drive positive change, as an empowering individual seeking to make a meaningful contribution.

**Build Collaboration:** Experience the power of teamwork and diverse perspectives, working collectively towards our shared goals.

**Deliver Excellence:** Strive for excellence in all aspects, upholding the highest standards of academic excellence, student support, and professional development opportunities.

At Ashoka University, we are on a mission to redefine higher education and create a remarkable space where innovation and collaboration thrive. As a **pioneering force in interdisciplinary learning**, we **continually grow and adapt** to stay at the forefront of educational excellence with an emphasis on inclusivity and equal opportunity. Our philosophy revolves around **care, well-being, and connection**, which are deeply embedded in everything we do.

When you join our community, you become part of an extraordinary journey in which you can unleash your potential and make a meaningful impact. Where education empowers, where innovation thrives, and where excellence and humility coexist. We truly believe the world will enrich itself when there is progress with purpose.

### About Ashoka Centre for a People-centric Energy Transition:

Ashoka Centre for a People-centric Energy Transition (ACPET) was launched in March 2023 to fill a critical knowledge gap in India, and the global south, with a state-of-the-art research centre focused exclusively on the daunting challenge of achieving an energy transition that is both context-responsive and advances the three pillars of sustainable development.

The Centre seeks to address itself to the challenge of “how-to” design systemic transition strategies and programmes so as to stay on track to meet nationally defined climate and sustainability goals while keeping the human dimensions of such pathways in clear focus.

(<https://www.ashoka.edu.in/about-page-acpet/>)

### **Role and Responsibilities:**

- Design research studies as per requirements of ACPET focus areas and projects; and drafting Terms of Reference for primary research.
- Draft literature reviews, research summaries, and grant proposals.
- Draft questionnaires and qualitative discussion guidelines, and develop/guide sampling designs for primary surveys.
- Undertake exploratory field travel to collect insights from ground, and internalise the voice of underprivileged.
- Undertake field travel for monitoring on-going qualitative and quantitative surveys, provide feedback for corrective actions.
- Monitoring data collection by Survey Agencies; and review analysis and reports submitted by Survey Agencies.
- Monitoring and analysing raw data from surveys and provide interim data-based feedback to Survey agencies for data quality monitoring and fieldwork streamlining.
- Review reports and documents submitted by Survey Agency.
- Undertake independent analysis of primary and secondary datasets - statistical and econometric analyses of existing datasets primarily using SPSS, R and STATA.
- Facilitate periodic interaction with key stakeholder in energy and environment ecosystem, ranging from policymakers, CSO's, think tanks, donors and private businesses etc.
- Perform other related duties as required.

This position also offers the opportunity to work directly with faculty and researchers at Ashoka University, as well as its partners, working in the energy and the environment domain.

### **Qualifications and Skills Required:**

- Master's in economics, statistics, population sciences, social science disciplines, or other relevant disciplines.
- Strong track record of outstanding academic performance.
- Minimum 3 years' experience in survey research, and preferably 1 - 2 years of experience in energy, economy or environment sector.
- Fluent in English and Hindi.
- Experience (minimum 3 - 5 years) in designing and conducting quantitative and qualitative (primary) surveys, including end-to-end research. Experience of CAPI, CATI and CAWI surveys preferred.
- Analysis skills, with proficiency in SPSS/STATA/R and Survey CTO, etc.
- High presentation and report writing skills with proficiency in MS office i.e. Word/Excel/PowerPoint etc.
- Domain working knowledge of the energy, economy and environment sector is preferred.
- Ability to work both autonomously and in a team.
- Willingness to work in rural and urban areas and travel across India (as required).

### **Application Submission Process:**

We invite you to embark on this journey by submitting your application to Ashoka University's Centre for a People-centric Energy Transition. To ensure your candidacy receives the attention it deserves, kindly follow the application submission process outlined below:

**Prepare an Updated CV:** Showcase your professional accomplishments, skills, and experiences in an updated curriculum vitae.

**Submit Your Application:** <https://forms.gle/duQz6VL2NPZjXvAx5>

**Include Essential Details:** Along with your CV, kindly provide the following information:

- Last compensation received: We value your expertise and acknowledge the importance of fair compensation.
- Expected salary: Share your aspirations for growth and remuneration.
- Notice period: Inform us of the time required to transition from your current role, if applicable.

**Pursuit for Excellence:** At Ashoka University, we strive for excellence in all aspects of our operations. Therefore, only shortlisted candidates will be contacted as part of our rigorous selection process.

**Adherence to Deadlines:** To ensure fairness and efficiency, please submit your application by **January 20<sup>th</sup>, 2024**. Applications received after the deadline will not be considered.

We look forward to receiving your application as we embark together on a remarkable journey of professional growth and development. Join our exceptional community at Ashoka University, where excellence is nurtured, and aspirations are transformed into reality.