

Job Title: Head Research, Centre for Social Impact and Philanthropy (CSIP)

Reports to: Director, Centre for Social Impact and Philanthropy (CSIP)

Location: Sonapat, Haryana

Experience (in years): 10-15 years of relevant work experience

Nature of work: Full Time

About Ashoka University:

Ashoka University is India's premier interdisciplinary teaching and research university, an institution that has become a beacon of academic excellence in the less than 10 years since its inception. At Ashoka, we encourage you to embrace change, learn and grow continuously, and strive for excellence in what you do.

As part of our thriving and committed workforce, you will:

Be Mission-Driven: Champion interdisciplinary learning, innovative pedagogy, and academic rigor to transform Indian higher education.

Think Strategically: Collaborate with other innovative colleagues to shape the future of higher education through strategic planning and a forward-thinking approach.

Act Authentically: Embrace authenticity and integrity, fostering an inclusive and supportive environment where every voice is valued.

Take Accountability: Own your work and drive positive change, as an individual seeking to make a meaningful contribution.

Build Collaboration: Experience the power of teamwork and diverse perspectives, working collectively towards our shared goals.

Deliver Excellence: Strive for high quality in all aspects, upholding the highest standards of academic excellence, student support, and professional development opportunities.

At Ashoka University, we are on a mission to redefine higher education and create a remarkable space where innovation and collaboration thrives. As a **pioneering force in interdisciplinary learning**, we **continually grow and adapt** to stay at the forefront of educational excellence with emphasis on inclusivity and equal opportunity. Our philosophy revolves around **care, well-being, and connection**, which are deeply embedded in everything we do.

When you join our community, you become part of an extraordinary journey in which you can enhance your potential and make a meaningful impact.

About Office of

Centre for Social Impact and Philanthropy (CSIP) is India's and South Asia's first academic centre focused on enabling strategic and robust philanthropy for greater social impact. Through its research and knowledge products, convening and leadership development programmes, the Centre is cultivating a stronger social sector for a vibrant and equitable India. CSIP has a strong leadership bench including a Centre Director and an active and engaged Advisory Board composed of the sector's impactful leaders, donors and intermediaries.

As CSIP goes through a strategy reboot, it is embracing a startup mindset as it zooms into strategic focus areas with an intent to iteratively grow and measurably impact India's social sector. As part of its Educational strategic vertical, CSIP's vision is to build a robust and resilient leadership bench for the social sector by cultivating an ecosystem of producers and distributors who will create and disseminate high quality teachable and actionable content and capacity building programs

Role and Responsibilities:

- Lead large and complex research projects including primary and secondary research for thematic focus areas which have a measurable impact on the sector at large
- Build and execute multi-year plans for long and short term research projects with intent of yielding multi format (video, cases, papers etc.) content which can be effectively delivered across digital and physical platforms
- Maintain a high bar on rigor, discipline and credibility in all outputs produced by the team
- Develop collaborations with partners in India and abroad to co-produce and disseminate research content
- Collaborate with other CSIP leaders to build an accessible and easy to navigate library of marketable knowledge

products and disseminate content via capacity building, convening and other platforms

- Lead in a fast evolving, start up like environment and participate in driving organizational development and institution building at CSIP. Start small and iteratively grow while maintaining quality
- Support the Centre director in representing the Centre to stakeholders including but not limited to (a) CSIP Donors and Boards (b) Sector players such as intermediaries, Philanthropists, NGOs (c) Ashoka Community (d) Media (e) Government bodies (f) Global institutions focused on the social sector
- Represent and showcase CSIP offerings at relevant sector fora as a brand ambassador. Publish curated thought pieces across academic and sector publications in India and abroad
- Be responsible for hiring, coaching, mentoring, and supporting team members in developing and meeting their goals
- Support a flex talent model by building a small high-powered in-house team supported by agencies, freelance researchers and partners
- Aspirational goal:
 - Establish CSIP and Ashoka University as a destination for international visiting scholars and faculty to conduct independent research in the Indian social sector

Qualifications and Skills Required:

Qualifications:

- Minimum qualification of a post-graduation degree. PhD preferred
- At least 10 years' of total research and 5 years' leadership and management experience primarily in applied and academic research
- Prior experience at senior roles in leading research teams at an institutional level

Skill Sets Required:

Extensive experience working with large datasets and be able to creatively consider novel sources of data in philanthropy and giving - an area of research with limited availability of data.

Experienced in empirical research, qualitative and quantitative and other effective research methods

Comfortable leveraging research strategies from across sociology, anthropology, academia, market and consumer research to create impactful execution plans

Deep understanding of the development sector and its challenges in India or abroad

Strong communication and interpersonal skills to foster partnerships and effectively engage with stakeholders

Excellent writing skills, ability to publish papers, op-eds, bylines and other artifacts communicating thought leadership

Application Submission Process:

Submit your application to Ashoka University's Office of Outreach to ensure your candidacy receives the attention it deserves, kindly follow the application submission process outlined below:

Prepare an Updated CV: Showcase your professional accomplishments, skills, and experiences in an updated curriculum vitae.

Submit Your Application: <https://forms.gle/D1oe1ojP7W16D9LKA>

Include Essential Details: Along with your CV, kindly provide the following information:

- Last compensation received: We value your expertise and acknowledge the importance of fair compensation.
- Expected salary: Share your aspirations for growth and remuneration.
- Notice period: Inform us of the time required to transition from your current role, if applicable

Only shortlisted candidates will be contacted as part of our rigorous selection process.

Adherence to Deadlines: To ensure fairness and efficiency, please submit your application **by 30 June, 2024**. Applications received after the deadline will not be considered