

**Job Title:** Oxford-Ashoka Postdoctoral Researcher (2 positions)

**Reports to:** Project Lead

**Location:** Remote but Delhi preferred, and candidates should have the willingness and capacity to travel, as required, for field work across India and the UK, if needed.

**Experience (in years):** Ideal candidates are post-doctoral researchers with at least 2 years of ethnographic research experience

**Nature of work:** Full-Time position for 1 year beginning July 2024

#### About Ashoka University:

10 years ago, we embarked on a journey to establish a world-class, multi-disciplinary, liberal arts and sciences university in India. Built on the finest global best practices of institution and university governance, Ashoka has truly transformed Indian higher education in India with its unique pedagogy, governance and best practices. Ashoka is today India's #1 liberal arts and sciences university that is home to the most diverse student body, a hub for impactful research and a magnet for best-in-class faculty and staff.

Ashoka has been ranked in the top five among private Universities in India by QS Asia and has also secured top rank among all Indian Universities in the 'International Faculty' indicator. The University was earlier awarded Diamond rating by QS I.GAUGE as a recognition of its continuous focus on academic rigour, interdisciplinary pedagogy, world-class faculty, academic research, innovative modules of engagement with the community and teaching methods. For further information, visit [www.ashoka.edu.in](http://www.ashoka.edu.in).

We aim to co-create a nurturing space for our students, faculty, staff, donors and community positively through universal values:

- **Be Mission-Driven**
- **Think Strategically**
- **Act Authentically**
- **Take Accountability**
- **Build Collaboration**
- **Deliver Excellence**

#### About Department/Centre:

**Centre for Social and Behaviour Change (CSBC)** is a leading Indian behaviour science institution, driving behavioural change measures for people and communities in need. CSBC advances the science and practice of behaviour change, harnessing cross-disciplinary expertise in the areas of nutrition, sanitation, maternal health, family planning, and financial services. The Centre executes this vision through behavioural change programmes, foundational research, and capability building. For more information, please visit <https://csbc.org.in/>

#### About the Project:

CSBC, in partnership with Oxford University, is undertaking a large-scale qualitative and quantitative social network analysis study to identify falsified and substandard (SF) human antimicrobial sources and trade routes and evaluate their likely impact on patient outcome and antimicrobial resistance (AMR) in India. As part of a larger global project led by Oxford University spanning several countries, efforts from this research will involve the development of a risk assessment map of SF antimicrobials to inform public health threats and develop an evidence-based guide identifying key points of intervention.

#### Role and Responsibilities:

As part of the above-mentioned study, CSBC is looking to hire up to two post-doctoral research candidates to work with the Principal Investigators and execute the research project in India. As part of the position, the candidate will be expected to:

- Conduct literature reviews to deepen understanding of the prior work in the space and research methodologies employed
- Work with the Principal Investigator to design the research framework, and tools and lead on-ground, ethnographic field research to track the network of SF drugs in India, including (but not limited to) preparation of interview questions, recruitment of interview subjects, and maintaining accurate records of interviews, safeguarding the confidentiality of subjects, as necessary
- Lead the collection and analysis of data from the field research. Ensure the smooth delivery of the data collection process in line with developed research protocols and conduct regular quality control checks on data entry during the data collection phase
- Providing project management support as needed towards the project, including preparing materials for submission to granting agencies and foundations, management of project-related stakeholders and logistics, attendance of project meetings and seminars in person and online, and development of articles, reports, and presentations
- Work with the Principal Investigator to ensure the mitigation of project risks and monitor the quality and timeliness of project execution and deliverables
- Ensure presence and preparation for on-site project team discussions and meetings

### **Eligibility:**

An ideal candidate would be:

- Currently enrolled in or has completed a Ph.D. program in sociology, psychology, anthropology, economics, statistics, public policy or related fields
- Excellent academic record and work ethic are required
- A strong qualitative research background is essential. Research work samples are a plus. Previous ethnographic research and/or investigative journalism experience are strong pluses.
- Experience with qualitative data coding and analysis is essential
- Excellent communication and writing skills in English are a must. Speaking proficiency in Hindi and other Indian languages is desirable.
- Willingness to travel, as required, for field work across India and the UK, if needed.
- A Master's or PhD degree in sociology, psychology, anthropology, economics, statistics, public policy or related fields
- 2-3 years' experience managing qualitative and quantitative research projects with a supervisor. Experience with ethnographic research methodologies and investigative journalism approaches is a plus.

### **Competencies**

- Ability to engage with a diverse set of on-ground stakeholders in research to uncover insights
- Has strong situational awareness that they employ in their fieldwork
- Ability to manage and respond to varied tasks in a quick and efficient manner
- Strong interpersonal and communications skills
- Fluency in English, along with conversational skills in at least one Indian language
- Prior experience with project management and execution of research studies on the ground
- Ability to exercise independent decision making with regards to the progression of the research project and methodologies
- Prior experience in designing and leading qualitative interviews with a wide range of stakeholders in diverse settings
- Familiarity with qualitative research tools & packages such as NVIVO and AtlasTi are a plus.

**Location:** Applicants should be authorized to work in India. While the role is remote, we have a preference for candidates based in New Delhi. Applicants will need to have their own laptops and access to a functioning internet connection. They must have the willingness and capacity to travel across India for fieldwork.

**Last Date for Application:** We recommend that you apply early as applications will be processed as they are received and the position may be filled before the closing date.

### **Application Submission Process**

Please submit an updated CV along with an accompanying cover letter highlighting relevant experience (Please combine both documents into one PDF attachment) at [careersatsbc@ashoka.edu.in](mailto:careersatsbc@ashoka.edu.in), with the subject line – <Oxford-Ashoka Postdoctoral Researcher\_FORESFA\_Applicant Name>.

Kindly ensure that, where applicable, the application includes the last compensation received,

expected salary, and notice period.

Only shortlisted candidates will be contacted.

Candidates applying after the due date will not be considered.

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**Ashoka is an equal opportunities employer.** Remuneration will be competitive with Indian non-profit pay scales and will depend upon the candidate's experience levels and the overall organization's salary structure.