

Job Title: Research Assistant (RA), Psychology

Reports to: Head of the department, Psychology

Location: Psychology Department, Ashoka University Sonapat, Haryana

Experience (in years): 2 years of prior work experience in Psychology is desired

Nature of work: Purely temporary until **30th June, 2025** which is likely to be extended for another year based on performance and availability of funds.

Salary: Rs. 50,000/- p.m. (ad hoc)

About Ashoka University:

Ashoka University -India's premier interdisciplinary teaching and research university. An institution that has become a beacon of academic excellence in less than 10 years since its inception. At Ashoka, we encourage you to embrace the new, push the boundaries for continuous learning, and adapt to a world of constant change Because we believe that each Ashokan is capable of becoming a thought leader.

About (Psychology Department): A commitment to the interdisciplinary study of psychology is maintained by the Department of Psychology, with faculty expertise reflecting this interdisciplinary focus. A variety of research and teaching interests are held by faculty members, encompassing social, developmental, biological, cognitive, clinical, and counselling psychology. So researchers can gain a broad exposure to academic research.

Role and Responsibilities: Skills required for two positions are listed below separately, but overall the incumbents will be expected to

- Help department faculty with planning research studies, including but not limited to study design, power calculations etc.
- Help department faculty on various aspects of preparing study instruments, standardizing/pretesting questionnaires, establishing and validating workflows
- Help prepare, maintain documentation pertaining to research studies , provide logistical support to faculty on their projects, help with maintenance and upkeep of common laboratory equipment, stocking consumables for research use, establish software analysis protocols etc.
- Help collect and analyze data as required by the faculty members and aid them in preparing the data for presentations or publications in accepted formats.

Qualifications: Master's degree in Psychology from a UGC-approved university. Candidates must have at least a B grade or above (or equivalent) in Psychology related courses during their Master's program. Candidates who have worked on relevant Master's dissertation thesis for 6-months or longer may be shortlisted for an online interview. Candidates from other professional disciplines (e.g., B.E., B.Tech., MBBS) with work experience of at least one year in a project related to Psychology or allied fields may be considered.

Skills Required: There are Two positions available. One position will be reserved for candidates having familiarity/experience in quantitative research work in psychology or neuro/ cognitive science with Programming skills (Python, R) and robust statistical skills , knowledge of advanced survey research, handling quantitative data, multilevel modeling, path analytic models, SEM etc.) to help with both observational/self report or experimental data.

A second position will be reserved for those candidates having a Psychology/Social Science background, with experience in Qualitative research work (Social/ clinical psychological research etc) and basic to moderate familiarity with surveys and psychometrics.

Application Submission Process:

We invite you to embark on this journey by submitting your application to Ashoka University's Psychology department. To ensure your candidacy receives the attention it deserves, kindly follow the application submission process outlined below:

Prepare an Updated CV: Showcase your professional accomplishments, skills, and experiences in an updated curriculum vitae.

Submit Your Application: Email your CV to connect.hr@ashoka.edu.in, and CC to hod.psy@ashoka.edu.in, ensuring the subject line reads as follows: "Designation – Department Name _Applicant Name>". This will help us efficiently process your application.

- **Include Essential Details:** Along with your CV, kindly provide the following information :

Last compensation received (if applicable): We value your expertise and acknowledge the importance of fair compensation.

Notice period: Inform us of the time required to transition from your current role, if applicable.

Pursuit for Excellence: At Ashoka University, we strive for excellence in all aspects of our operations. Therefore, only shortlisted candidates will be contacted as part of our rigorous selection process.

Adherence to Deadlines: To ensure fairness and efficiency, please submit your application by **(31st January, 2025 –Friday)**. Applications received after the deadline will not be considered.

We look forward to receiving your application as we embark together on a remarkable journey of professional growth and development. Join our exceptional community at Ashoka University, where excellence is nurtured, and aspirations are transformed into reality.

As part of our thriving and committed workforce, you will:

Be Mission-Driven: Champion interdisciplinary learning, and academic rigor to transform Indian higher education.

Think Strategically: Collaborate with visionary minds to shape the future of higher education through strategic planning and a forward-thinking approach.

Act Authentically: Embrace authenticity and integrity, fostering an inclusive and supportive environment where every voice is valued.

Take Accountability: Own your work and drive positive change, as an empowering individual seeking to make a meaningful contribution.

Build Collaboration: Experience the power of teamwork and diverse perspectives, working collectively towards our shared goals.

Deliver Excellence: Strive for excellence in all aspects, upholding the highest standards of academic excellence, student support, and professional development opportunities.

At Ashoka University, we are on a mission to redefine higher education and create a remarkable space where innovation and collaboration thrive. As a pioneering force in interdisciplinary learning, we continually grow and adapt to stay at the forefront of educational excellence with emphasis on inclusivity and equal opportunity. Our philosophy revolves around care, well-being, and connection, which are deeply embedded in everything we do.

When you join our community, you become part of an extraordinary journey in which you can unleash your potential and make a meaningful impact. Where education empowers, where innovation thrives, and where excellence and humility coexist. We truly believe the world will enrich itself when there is progress with purpose.